**Grades 1-5 Teaching Position**

Allen Academy proudly claims its heritage as the oldest accredited, non-religious preparatory school in Texas. The Allen family’s dream that started in 1886 has blossomed into an independent day school for more than 330 students from age 3 through grade 12 in historic Bryan, TX. The 40-acre campus creates a family-centered atmosphere where children are known by name and challenged to reach their full potential by talented, caring, and professional faculty, staff, coaches, and advisors. Allen Academy is committed to providing a global perspective not only through an independent school curriculum, but through hands-on, intentional learning experiences. We cultivate the skills and attitudes that characterize adaptive expertise, equipping students with the mindset necessary for academic success, preparation for life, and meaningful contribution to their local, college and global communities.

Allen Academy is seeking candidates to join our Lower School team in grades 1 - 5 for the 2020-2021 school year. We are looking for teachers who are passionate about education and are committed to teaching and learning through inquiry, project-based and concept-based learning methods. We are seeking qualified applicants with a degree in Elementary Education (Masters level preferred), classroom experience, the ability to work well with students, parents and colleagues, excellent verbal and written communication skills, and who value a whole-child approach to teaching and learning. Successful candidates will be dedicated to collaboration, have a creative and flexible approach to curriculum and instruction as well as an interest and experience in inquiry and project-based learning.

**Responsibilities**

- Create a rich, engaging, stimulating learning environment
- Create differentiated learning experiences aligned with formative and summative assessments
- Differentiate instruction to meet the individual needs of all students
- Communicate verbally and in writing regularly, clearly, and honestly with parents, informally and through conferences and trimester reports
- Work/plan collaboratively with colleagues
- Embrace the opportunities for technology in the classroom
- Teach and exhibit our school’s mission and core values
- Participate and engage in faculty meetings and professional development programs at department, division and whole school levels
- Attend scheduled committee and faculty meetings, both during and after-school
• Ensure the safety of each student by supervising and engaging in recess, lunch, and transitions between classrooms

Competencies

• Thorough understanding of instructional practices in reading, writing and math instruction
• Ability to develop and adapt curriculum in multiple subject areas
• Ability to establish and maintain strong home-school partnerships with families to ensure student success
• Strong collegial and interpersonal skills
• Great written and oral communication skills
• Demonstrates a commitment to professional growth
• Flexibility, sense of humor, energy, and optimism
• Willingness to collaborate with members of the Allen community

Interested candidates should send a cover letter, an educational philosophy statement and resume to Carla Johansson, Head of Lower School, Cajohansson@allenacademy.org.